

Goal 1

School District: New Hyde Park-Garden City Park School District

Year: 2016 - 2017

District Goal: To improve communication between the district and the community to build a sense of transparency related to programs, policies, and finances.

Activity	Target Population	Responsibility	Time Frame	Resources Needed (Including Professional Dev.)	End of Year Evaluation May 2017
<ul style="list-style-type: none"> Reserve plan on website 	Taxpayers	Assistant Superintendent For Business	Ongoing	Approved Board of Education Reserve Plan website	Copies of Reserve Plan. Questions & responses to plan for the Board and community.
<ul style="list-style-type: none"> a. Post budget presentations, budget input session comments, & actual school district budget b. Publicize ability to ask questions regarding budget via email 	Taxpayers & community at large	Assistant Superintendent For Business, and Superintendent	Ongoing	Budget documents, public input, minutes website	Copies of budget presentation and budget documents.
<ul style="list-style-type: none"> Keep public informed of school & community events through website postings and monthly Superintendent's message for local papers 	Community at large	Superintendent	Ongoing	Building and district website, local newspapers.	Printout of monthly website posting and Superintendent's greeting and press release
<ul style="list-style-type: none"> Compile Building Leadership Team minutes in a district website file Post Health/Safety minutes Create a folder for all updated district forms 	Educational stakeholders	Principals, Building Leadership Team Chair & Technology Liaison	Entire year	Building Leadership Team Minutes, school's district website	Minutes of meetings and action plans that corresponds to them. Total number of events as they related to Building Leadership Team Minutes
<ul style="list-style-type: none"> Hold Superintendent's bi-yearly forums to address parent/community concerns. One at 7:30 a.m. in the fall and one at 3:30 p.m. in the spring 	Parents	Superintendent	November and March each year	Breakfast refreshments, meeting agendas and PTA notices	Breakfast meeting agendas and questions and answers.
<ul style="list-style-type: none"> Utilize online community NewsBriefs three times a year 	Community at large	Superintendent & Secretary to Superintendent	October, April, June	NewsBriefs articles and input, district website	Copies of newsletters and comments if they exist. Number of hits from public annually

Goal 2

School District: New Hyde Park-Garden City Park School District

Year: 2016 - 2017

District Goal: To create a community of Leaders of Learners who work together as a collaborative team to provide professional development together to teachers and staff with the intended outcome of increasing student achievement by 5% as measured by growth on the District STARS assessment.

Activity	Target Population	Responsibility	Time Frame	Resources Needed (Including Professional Dev.)	End of Year Evaluation May 2017
Create and implement a mentoring program for the four new principals	All principals	Robert Katulak, Superintendent, Central Office, Administrators	July 1, 2016 to June 30, 2017	Meeting Time Conferences, BOCES Training Professional Books, Curriculum Resources	Survey feedback from principals on what they know and what they need to know still.
Provide professional development by company consultants designed for principals on the ELA Programs, Wonders and Schoolwide and the Envision Math Program	All principals	Robert Katulak, consultants from Publishers, Jim Svendsen	July 2016 to June 2017	Resources and administrative manuals	Observation of principals/teacher faculty meeting, grade level meetings or observation meetings regarding the program implementation.
Hold book talks on different educational leadership topics and discuss program implementation.	All principals and District Council	Robert Katulak and Jim Svendsen	September 2016 to March 2017	Books, discussion schedule, refreshments	Focused Survey asking which strategies were used in what manner and list the positive/negative consequences of the innovation.
Schedule the principal meetings per month a. Administrative Council b. Curriculum & Instruction Council	All principals and District Council team	Robert Katulak and Jim Svendsen	August 2016 to June 2017	Meeting Time, Team Building Time, data runs	Agendas and minutes of all meetings with principal reflection each month.
Schedule three social/team building opportunities for the Administration Council	Administrative Council members	Robert Katulak and team	August 2016 to June 2017		Feedback from Administrators
<ul style="list-style-type: none"> • Sharing of ideas to close the gap between the schools to become a school district, not a district of schools • Exchange ideas & programs 	All administrators	Robert Katulak and administrators	Sept. 2016 – June 2107		Highlight monthly ideas that were exchanged at administrator council meetings